



**Vigor Marine  
Ship Superintendent  
Portland, OR & Bremerton, WA**

**Vigor Industrial LLC is a thriving West Coast provider of innovative industrial services with services that range from ship repair to specialty coatings to water treatment. Our dynamic operations are united by a focus on quality craftsmanship, respect for each individual, and dedication to the task at hand. Vigor Industrial is committed to working in a safe and environmentally-responsible manner. Vigor Industrial facilities are located in Everett, Bremerton and Port Angeles, WA; Portland, OR; and Alameda, CA.**

**Vigor Marine is one of seven companies in the Vigor Industrial family.** We are a fast paced, highly successful ship repair company. Our creative, flexible style allows for individual solutions to unique customer needs. We are equally comfortable responding to an emergency repair job as we are executing a multi-year maintenance agreement. With West Coast-wide operations, Vigor Marine's projects range from voyage repair to complex dry-dockings.

**If you crave an environment that will let you attack challenges, and you have a desire to control your destiny, this could be for you. We are adding a Ship Superintendent to our dynamic and thriving team.** A Ship Superintendent is responsible for specific project segments and activities associated with the profitable repair of ships. Under specific guidance of the assigned Project Manager, plans, coordinates, manages, and evaluates work required to repair or modify marine vessels that produce timely, profitable results and satisfied customers. In this position you must be self-disciplined, resourceful, and willing to accept responsibility for yard and customer assets as related to the assigned project. You will exercise appropriate independent judgment in adjusting priorities, goals and work assignments, methods, procedures and techniques to successfully facilitate vessel repairs and shipyard maintenance. Overall goals, budgets and priorities are established jointly with the appropriate manager where applicable. Progress and performance is monitored through periodic evaluation.

**ESSENTIAL DUTIES AND RESPONSIBILITIES (this list is not intended to detail all aspects of the assigned work but is representative of the job's overall responsibilities)-**

1. Develops short-term goals and long-term goals including work priorities and schedules for consideration to the assigned Project Manager. Plans, coordinates and directs daily and weekly production activities on assigned ship repair contracts and construction crafts. Effectively communicates and collaborates with managers to develop strategies that result in the appropriate (i.e., timely and skill-specific) deployment of personnel and equipment needed on projects.
2. Coordinates tasks for each job among customers, contract administrators, and craft workers and revises daily/weekly schedules as needed. Inspects work in progress to ensure that workmanship conforms to specifications and adherence to repair schedules.
3. Communicates to others, such as the customer and assigned Project Manager, project status; participates with customers and the Project Manager in planning and production meetings.
4. Confers with and directs supervisory and project management personnel regularly to establish and revise work schedules, clarify objectives, follow progress and resolve production issues. This includes ensuring that employees are correctly carrying out the work procedures, interpreting specifications, and coordinating various phases of the repair process to prevent delays. Coordinates and orders parts and supplies as directed.
5. Writes accurate and timely records or documentation for each job and contributes accordingly to final written specifications. Confers with supervision and project management staff, and project inspectors and suppliers of materials, to resolve repair problems, and to improve repair methods of standard vessel maintenance work.
6. Prepares reports on work progress, materials used and costs, and adjusts work schedules as indicated by reports. Responsible for operating within the established budget and for monitoring project costs while maintaining required standards of quality.
7. Reviews employee training needs and cross crafts trades workers to maximize employee skill base. Confers with supervision, craft heads and project managers to recommend solutions to training needs in seeking out opportunities to maximize use of craft trades. May on occasion be required to perform work necessitating the use of tools.

8. Develops recommends, establishes, and enforces work standards, production schedules, quality and quantity requirements, and work rules consistent with operating policies, productivity levels of standard vessel maintenance work, and assigned goals and objectives.
9. Maintains effective working relationship with craft workers, customers, and contract administrators.
10. Ensures that worker safety and environmental concerns are constantly monitored problems are effectively resolved, and that all work performed meets standards set by regulatory bodies.

**EDUCATION & EXPERIENCE:** An Associate's degree in any technical skill associated with ship repair, and four to six (4 to 6) years of progressively more complex work experience demonstrating the required ship repair and production management skills; an equivalent combination of education and experience may be substituted.

**KNOWLEDGES, SKILLS, & ABILITIES:**

Knowledge of marine-related equipment, ship repair and construction techniques; sequencing of ship repair activities; shipyard safety practices; complex mathematical principles as applied to shipping activities.

Ability to effectively present information and respond to questions from groups of managers, clients, customers, and employees; read, analyze, and interpret ship repair specifications, blue prints, general business periodicals, marine repair/shipyard professional journals, technical procedures, and government regulations; write reports, business correspondences and procedures; define problems, collect data, establish facts, and draw valid conclusions; accomplish tasks through influencing those not in the direct line of authority.

Skill in operating a personal computer and various PC applications such as word processing and spreadsheets; interpreting an extensive variety of technical instructions in mathematical or diagram form; working with several abstract and concrete variables; effectively resolving conflict; providing positive customer service; using tools as required for accomplishing the work.

**WORK ENVIRONMENT REQUIREMENTS:** The physical demands for this position are light to moderate. May require some lifting or assistance with heavy equipment. The incumbent of this position is required to stand for extensive periods of time, in external climates. Requires the ability to walk over uneven surfaces and occasionally climb ladders and other ship elements. Use of tools requires manual dexterity and fine motor movement. The work environment for this job is demanding and potentially hazardous due to work on or inside ships as well as travel around ship repair yard. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Relocation assistance available for the qualified candidate.** We provide competitive salary, strong benefits package and 401k.

**TO APPLY:**

To be considered for this position with Vigor Marine, you will need to submit a structured resume detailing the following information: Name of each employer and position you have had for the past 10 years to include the months and years of employment, reasons for leaving each position and supervisory references (these will not be contacted without prior discussion with you). You will also need to provide an explanation for employment gaps of longer than three months.

Email your cover letter and structured resume to Daava Mills at [recruiter@vigormarine.com](mailto:recruiter@vigormarine.com). Persons not including a structured resume, may not be considered. If you have questions, please call Daava at 503-247-1743. Visit our website at [www.vigormarine.com](http://www.vigormarine.com).

We encourage women and minorities to apply.  
Vigor Marine is an Affirmative Action employer and drug free work environment.